


















ASPIRE Federation
Protected Characteristics
Year R- Year 6




Year R Protected Characteristics

 <p>AGE</p>	<ul style="list-style-type: none"> • All about me- family tree • Past and present • Birthdays • Life Skills - friendships, relationships and family - who are our 'special/safe' people.
 <p>DISABILITY</p>	<ul style="list-style-type: none"> • Mental Health Awareness Week • Paralympics • Life Skills - we are all unique
 <p>SEX</p>	<ul style="list-style-type: none"> • Women's History Month • Gender • Combating stereotypes around roles and jobs via dance, stories and visitors. • Art - Female icons • Women in Computing / STEM - Ada Lovelace / Grace Hopper • Profile of sport between men and women ie Football
 <p>RACE</p>	<ul style="list-style-type: none"> • Black History Month • Anti-bullying week • Safer internet day • Focussing on positive role models such as Mo Farah, Marcus Rashford etc • People in Brazil • Music - Diversity in other countries • Art - GRT influence • History - Explorers • European Day of Languages
 <p>RELIGION OR BELIEF</p>	<ul style="list-style-type: none"> • Divali • Chinese New Year • Christmas- The nativity story • Easter- the Easter Story and songs, lent, pentecost • Creation, Incarnation, salvation, God, Gospel - Christianity units • Stories across faiths - Dharma / Siki / Islam / Judaism and Christian. • Humanism - Who are Humanists and how do they live? • Who is Jewish and what do they believe?
 <p>SEXUAL ORIENTATION</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day








 <p>MARRIAGE AND CIVIL PARTNERSHIP</p>	<ul style="list-style-type: none">• Show and Tell- family weddings• All about me- family tree• Life Skills - friendships, relationships and family - who are our 'special/safe' people.
 <p>PREGNANCY AND MATERNITY</p>	<ul style="list-style-type: none">• Science- Life cycles.• Science - animals including humans
 <p>GENDER REASSIGNMENT</p>	<p>This area is not covered within the Primary School Curriculum. Any individual instances of anything involving this within school will be dealt with accordingly.</p>

Year 1 Protected Characteristics-

 <p>AGE</p>	<ul style="list-style-type: none"> • Timelines and arranging members of staff by their age after discussing the children's perception of age. • Science - Life cycles of humans
 <p>DISABILITY</p>	<ul style="list-style-type: none"> • Mental Health Awareness Week • PSHE- Celebrating Differences • Red Nose day- Awareness of diverse disabilities • Focus on paralympics. • Life Skills - uniqueness, individual strengths
 <p>SEX</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Stories • Looking at specific sport stars ie Dame Kelly Holmes/Tom Daley • Life Skills - the family unit - safe and special people in our lives.
 <p>RACE</p>	<ul style="list-style-type: none"> • Black History Month • Anti-bullying week • Safer internet day • Focussing on positive role models such as Mo Farah, Marcus Rashford etc • People in Brazil • Music - Diversity in other countries • Art - GRT influence • History - Explorers • European Day of Languages
 <p>RELIGION OR BELIEF</p>	<ul style="list-style-type: none"> • Divali • Chinese New Year • Christmas- The nativity story • Easter- the Easter Story and songs, lent, pentecost • Creation, Incarnation, salvation, God, Gospel - Christianity units • Stories across faiths - Dharma / Siki / Islam / Judaism and Christian. • Humanism Who are Humanists and how do they live? • Judaism- Who is Jewish and what do they believe?
 <p>SEXUAL ORIENTATION</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Stories • Looking at specific sport stars ie Dame Kelly Holmes/Tom Daley • Life Skills - the family unit - safe and special people in our lives.

 <p>MARRIAGE AND CIVIL PARTNERSHIP</p>	<ul style="list-style-type: none">• Focusing on weddings in different religious faiths and comparing them.
 <p>PREGNANCY AND MATERNITY</p>	<ul style="list-style-type: none">• Science- Life cycles.• Science - animals including humans
 <p>GENDER REASSIGNMENT</p>	<p>This area is not covered within the Primary School Curriculum. Any individual instances of anything involving this within school will be dealt with accordingly.</p>

Year 2 Protected Characteristics

 <p>AGE</p>	<ul style="list-style-type: none"> • Science - Life cycles of humans • Art- Artists alive and deceased
 <p>DISABILITY</p>	<ul style="list-style-type: none"> • Mental Health Awareness Week • Red Nose day- Awareness of diverse disabilities • Paralympics
 <p>SEX</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Role models • Specific Sports Stars- Dame Kelly Holmes/Tom Daley
 <p>RACE</p>	<ul style="list-style-type: none"> • Black History Month • Anti-bullying week • Safer internet day • Role Models • Music - diversity in other countries • Art - GRT influence/promotion of racial equality • European Day of Languages • Influential male and female sporting stars of all backgrounds.
 <p>RELIGION OR BELIEF</p>	<ul style="list-style-type: none"> • Ramadan and Eid • Creation, incarnation, Gospel, Salvation - Christianity units • Hindu Dharma What does it mean to be a Hindu in Britain today • Islam Who is a Muslim and what do they believe?
 <p>SEXUAL ORIENTATION</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Role models • Specific Sports Stars- Dame Kelly Holmes/Tom Daley
 <p>MARRIAGE AND CIVIL PARTNERSHIP</p>	<ul style="list-style-type: none"> • Marriage Circle Time



PREGNANCY
AND MATERNITY







- Science- Life cycles
- Animals including humans






GENDER
REASSIGNMENT







This area is not covered within the Primary School Curriculum. Any individual instances of anything involving this within school will be dealt with accordingly.




Year 3 Protected Characteristics-

 <p>AGE</p>	<ul style="list-style-type: none"> • History - Prehistoric Britain and life spans • History - The role of children in the past (Roman Britain, ancient Greece, Egypt)
 <p>DISABILITY</p>	<ul style="list-style-type: none"> • Mental Health Awareness Week • Computing - Chieko Asakawa - blind computer scientist who works to help blind people in their daily lives • Paralympics
 <p>SEX</p>	<ul style="list-style-type: none"> • Women's History Month • History - The difference in men/women's role in the past (Roman Britain, ancient Greece, Egypt) • Skeletal system and muscles- men-women • Music - Female rock and roll icons • Art - Female icons • Computing / Women in STEM - Katerine Johnson and her involvement with the space program • Profile of sport between men and women ie Football
 <p>RACE</p>	<ul style="list-style-type: none"> • Black History Month • Anti-bullying week • Safer internet day • Music - diversity in other countries • Art - GRT influence/promotion of racial equality • History - Ancient civilisations in Britain and their travel here. • European Day of Languages • Influential male and female sports stars of all backgrounds
 <p>RELIGION OR BELIEF</p>	<ul style="list-style-type: none"> • People of God, Salvation, Kingdom of God, Incarnation Christianity units. • How do people from religious and non religious communities celebrate key festivals? • How do Sikh people worship and celebrate • Players observing Ramadam receiving additional breaks during sporting events. • Men and women playing sport with religious headdress.
 <p>SEXUAL ORIENTATION</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Life cycles of humans and how we develop • Specific Sports stars ie Dame Kelly Holmes/Tom Daley







 <p>MARRIAGE AND CIVIL PARTNERSHIP</p>	
 <p>PREGNANCY AND MATERNITY</p>	
 <p>GENDER REASSIGNMENT</p>	<p>This area is not covered within the Primary School Curriculum. Any individual instances of anything involving this within school will be dealt with accordingly.</p>




Year 4 Protected Characteristics-

 <p>AGE</p>	<ul style="list-style-type: none"> • Generational Differences • History - The role of children in the past (Roman Britain, ancient Greece, Egypt)
 <p>DISABILITY</p>	<ul style="list-style-type: none"> • Mental Health Awareness Week • Celebrities- how people can be successful with a disability • Art- significant artists with disabilities • Computing - Chieko Asakawa - computer scientist who works to help blind people in their daily lives • Paralympics
 <p>SEX</p>	<ul style="list-style-type: none"> • Women's History Month • History - The difference in men/women's role in the past (Roman Britain, ancient Greece, Egypt) • Music - female rock and roll icons • Art - female icons • Computing - Women in STEM - Katherine Johnson and her role in the space program • Profile of sport between men and women ie Football
 <p>RACE</p>	<ul style="list-style-type: none"> • Black History Month • Anti-bullying week • Safer internet day • Significant people of the black community. • Music - diversity in other countries • Art - GRT influence/promotion of racial equality • History - Ancient civilisations in Britain and their travel here. • European Day of Languages • Influential male and female sports stars ie Dame Kelly Holmes/Tom Daley
 <p>RELIGION OR BELIEF</p>	<ul style="list-style-type: none"> • Creation, incarnation, Gospel, Salvation - Christianity units. • Humanism-What is Humanism and what do they value? • Why do some people think that life is a journey and what significant experiences mark this? • players observing Ramadam to receive additional breaks • men and women playing sports wearing a headdress
 <p>SEXUAL ORIENTATION</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Keeping up to date with current issues • PSHE- discussing different types of family. • Specific Sports stars ie Dame Kelly Holmes/Tom Daley


 <p>MARRIAGE AND CIVIL PARTNERSHIP</p>	<ul style="list-style-type: none">• PSHE- Discussing different relationships
 <p>PREGNANCY AND MATERNITY</p>	
 <p>GENDER REASSIGNMENT</p>	<p>This area is not covered within the Primary School Curriculum. Any individual instances of anything involving this within school will be dealt with accordingly.</p>





Year 5 Protected Characteristics-

 <p>AGE</p>	<ul style="list-style-type: none"> • History - The role of children in the past (Anglo Saxons, Picts & Scots, Vikings, World War 2)
 <p>DISABILITY</p>	<ul style="list-style-type: none"> • Mental Health Awareness Week • Paralympics
 <p>SEX</p>	<ul style="list-style-type: none"> • Women's History Month • History - The difference in men/women's role in the past (Anglo Saxons, Picts & Scots, Vikings, World War 2) • Art - Female icons • Profile of Sport between men and women ie Football
 <p>RACE</p>	<ul style="list-style-type: none"> • Black History Month • Anti-bullying week • Safer internet day • Music - diversity in other countries/promotion of racial equality • Art - GRT influence • History - Ancient civilisations in Britain and their travel here. • European Day of Languages • Influential male and female sports stars of all backgrounds
 <p>RELIGION OR BELIEF</p>	<ul style="list-style-type: none"> • God, Incarnation, People of God, Salvation - Christianity units • How do people from religious and non religious communities celebrate key festivals? • Green religion? How and why should religious communities do more to care for the Earth? • Music - links to Holi Fest • -players observing Rmaadam receiving additional breaks during games
 <p>SEXUAL ORIENTATION</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Kings and Queens- across the ages • Treatment of woman during different periods. • Computing pioneers - Alan Turing / Peter Landin • Specific sports stars ie Dame Kelly Holmes/Tom Daley

 <p>MARRIAGE AND CIVIL PARTNERSHIP</p>	
 <p>PREGNANCY AND MATERNITY</p>	<ul style="list-style-type: none">• The Menstrual Cycle.
 <p>GENDER REASSIGNMENT</p>	<p>This area is not covered within the Primary School Curriculum. Any individual instances of anything involving this within school will be dealt with accordingly.</p>

Year 6 Protected Characteristics-

 <p>AGE</p>	<ul style="list-style-type: none"> • Changes in the body • Growing up • Transition to high school • Social Media- body image • History - The role of children in the past (Anglo Saxons, Picts & Scots, Vikings, World War 2) • Life Skills - respect and equality of the elderly. • Community projects for the elderly
 <p>DISABILITY</p>	<ul style="list-style-type: none"> • Mental Health Awareness Week • Paralympics • Enrichment Sports Days • Life Skills - uniqueness, diversity, appearance and worth
 <p>SEX</p>	<ul style="list-style-type: none"> • Women's History Month • History - The difference in men/women's role in the past (Anglo Saxons, Picts & Scots, Vikings, World War 2) • Art - Female icons • Profile of sport between men and women ie Football • Gender equality/stereotypes/roles
 <p>RACE</p>	<ul style="list-style-type: none"> • Black History Month • Anti-bullying week • Safer internet day • Music - diversity in other countries/promotion of racial equality • Art - GRT influence • History - Ancient civilisations in Britain and their travel here. • European Day of Languages • Influential male and female Sports stars of all backgrounds
 <p>RELIGION OR BELIEF</p>	<ul style="list-style-type: none"> • -Creation, Gospel, Salvation, Kingdom of God - Christianity units. • What can be done to reduce racism. Can religion help? • ISLAM- What does it mean to be a Muslim in Britain today? • Music - links to Holi Fest • Players observing Ramadam having additional rest breaks • Men and women playing sport wearing a headdress

 <p>SEXUAL ORIENTATION</p>	<ul style="list-style-type: none"> • Anti-bullying week • Safer internet day • Computing pioneers - Alan Turing / Peter Landin • Specific Sports Stars- Dame Kelly Holmes/Tom Daley • Life Skills - LGBTQ+ information
 <p>MARRIAGE AND CIVIL PARTNERSHIP</p>	<ul style="list-style-type: none"> • Life Skills - friendships, relationships and family - blended families.
 <p>PREGNANCY AND MATERNITY</p>	<ul style="list-style-type: none"> • Sex Education • Life Skills - the changing body
 <p>GENDER REASSIGNMENT</p>	<p>This area is not covered within the Primary School Curriculum. Any individual instances of anything involving this within school will be dealt with accordingly.</p>